

**DeForest Area School District
Board of Education Meeting Minutes
Monday, September 14, 2020– 6:00 pm.**

1.	<p>Public Hearing - 5:45 PM</p> <p>Prior to the start of the Regular Board of Education Meeting, a Public Hearing was conducted to receive comments on a potential Wisconsin School Day Milk Program Waiver Request. This waiver would suspend the Wisconsin School Day Milk Program while under virtual instruction due to COVID. This affects K-4th graders. Wisconsin School Day Milk Program will be reinstated once K-4th graders are back in person in the buildings. No public comments were received either in person or in writing.</p>
2.	<p>Convene</p> <p>President Jan Berg called the September 14, 2020 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present in person: Jan Berg, Keri Brunelle, and Sue Esser. Board members participating via remote virtual access: Brian Coker, Gail Lovick, Linda Leonhart, Jeff Miller, Spencer Statz, and Steve Tenpas. Also present in person was administrator Eric Runez. Participating via remote virtual access was: Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.</p>
3.	<p>Approval of the Agenda</p> <p>On a motion by Brunelle, seconded by Coker, and passed unanimously by voice vote, the agenda was approved.</p>
4.	<p>Announcements by the Chair</p> <p>The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) (Superintendent evaluation)</p>
5.	<p>Board Business & possible Board action</p> <p>A. Construction and Facilities Update</p> <p><u>Discussion:</u> John Rauwolf, District Owner Advocate for the referendum projects shared updated photos of the construction projects, as well as some facility and capital maintenance projects. He shared photos of the High School Project, and the Harvest Intermediate School construction.</p> <p>B. Update on progress of the Return to School plan and K-2 transition to hybrid instruction</p>

Discussion: District Administrators reported on the Return to School plan and the K-2 transition to hybrid instruction. The report provided updates on the virtual start of school with technology supports, new daily cleaning protocols, materials pick up and delivery, food service pick up, teaching and learning, culture, and communication and surveys.

As was communicated in the School Reopening Plan, the District plans to transition students in grades K-2 to the hybrid instructional model, following Dane County Health Guidance indicating that metrics would allow in person instruction for that age group. Public Health Madison & Dane County has defined school metrics used to guide decisions for reopening all grades for in-person instruction. Administrators outlined health and safety protocols, classroom and space preparations, food service, and transportation guidelines for returning to school in the hybrid model. Students will attend in person instruction two days per week and will receive asynchronous instruction on the other three days. The target for K-2 students to return is on October 6, however students with disabilities will begin phasing in on September 21, as long as Public Health guidance continues to allow in-person instruction.

Considering the recent WI Supreme Court decision that would allow in-person instruction for grades 3-12, the District has decided to continue with our current plans and convene a Medical Advisory Team to help advise decisions moving forward prior to bringing those students back into the buildings.

- C. Consideration and possible approval of Board Communication Plan, including revisions to Board Policy GC-3E

On a motion by Tenpas, seconded by Statz, the DeForest Area School District Board of Education voted to approve the Board Communication plan, including revisions to Board Policy GC-3E. The motion passed with a unanimous roll call vote.

- D. Consideration and possible approval of 2020-2021 Board Annual Work plan

On a motion by Coker, seconded by Tenpas, the DeForest Area School District Board of Education voted to approve the 2020-2021 Board Annual Work plan. The motion passed with a unanimous roll call vote.

- E. Consider revisions to Board Policy BP-2 Board Members Participating in Meetings Remotely

On a motion by Coker, seconded by Esser, the DeForest Area School District Board of Education voted to approve the revisions to Board Policy BP-2 Board Members Participating in Meetings Remotely. The motion passed with a unanimous roll call vote.

- F. Presentation and possible approval of OE-2 Emergency Superintendent Succession Monitoring Report

Superintendent Runez presented his 2020-2021 Emergency Superintendent Succession Plan.

On a motion by Tenpas, seconded by Esser, the DeForest Area School District Board of Education voted to accept OE-2, Emergency Superintendent Succession Board Policy Monitoring Report, as presented. The vote passed with a unanimous voice vote.

On a motion by Coker, seconded by Esser, the DeForest Area School District Board of Education voted to approve OE-2, Emergency Superintendent Succession Board Policy Monitoring Report, as presented. The vote passed with a unanimous voice vote.

- G. Resolution authorizing the acquisition of technology equipment and the execution and delivery of a related lease purchase agreement

On a motion by Coker, seconded by Esser, the DeForest Area School District Board of Education voted to authorize the acquisition of technology equipment and the execution and delivery of a related lease purchase agreement. The motion passed with a unanimous roll call vote.

- H. Consider approval of the 2020-2021 Collective Bargaining Agreement with the DeForest Area Education Association (DAEA)

Discussion: The DASD Board of Education Negotiations Committee offer is a 0.0% increase to total base wages. The base wage for bargaining unit members who were employed for the 2019-20 school year shall continue at the 2019-20 amounts. The base wages for the bargaining unit members who were not employed for the 2019-20 school year shall be the salary amount of the cell in which they were placed in the 2020-21 school year.

On a motion by Tenpas, seconded by Miller, the DeForest Area School District Board of Education voted to approve the 2020-2021 Collective Bargaining Agreement with the DeForest Area Education Association (DAEA). The motion passed with a unanimous roll call vote, with Esser abstaining.

- I. Consideration of, and possible action, regarding supplemental pay for the DASD Certified Staff members for 2020-21

Discussion: Independent of the offer on total base wages, administration recommended the progression of certified staff members through the Teacher and Specialist Salary Framework(s) based on their eligibility for auto-movement and PDC movement. This would be categorized as an increase in supplemental wages.

On a motion by Miller, seconded by Brunelle, the DeForest Area School District Board of Education voted to approve Administration's recommendation regarding supplemental pay for the DASD Certified Staff Members for 2020-21. The motion passed with a unanimous roll call vote, with Esser abstaining.

7. Public Input - Berg read a statement from Chris Behrandt about the Return to School plan.

8.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - August 24, 2020 & August 31, 2020</p> <p>B. Approval of waiver to suspend WI School Day Milk Program</p> <p>Tenpas made a motion, Coker seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Judy Moyes-Fries - Educational Assistant DAMS - resignation effective 9/10/2020</p> <p>Linda Reese - Educational Assistant EPES - resignation effective 9/11/2020</p> <p>II. Leaves: None.</p> <p>III. Transfers: None.</p> <p>IV. Appointments:</p> <p>Kristina Markgraf - First Grade Teacher WES - replacing Jennifer Krey</p> <p>Emily Niesen - Educational Assistant YES - replacing Melissa Hughes</p> <p>V. Reassignments:</p> <p>Nicole Heimbecker - Recess Monitor YES to Educational Assistant WES</p> <p>VI. Other: None.</p> <p>Vouchers Payable/Treasurer's Report</p> <p>Paid: 202910-202963, 202100150-202100220, 202000012-202000047, 19063-19064.</p> <p>Esser made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
10.	Linkages - none.
11.	<p>Press Verification</p> <p>The press was given the opportunity to clarify any proceedings or notes.</p>
12.	Future Agenda Items
13.	<p>Convene into Closed Session</p> <p>Tenpas moved, Statz seconded, to move into closed session at 8:18 pm. The motion was adopted by the following roll call vote: Aye –Berg, Coker, Esser, Giovanni, Leonhart, Lovick, Miller, Tenpas, and Brunelle. Naye – None. Absent – None.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).[Superintendent evaluation]</p>
14.	<p>Reconvene into Open Session</p> <p>On a motion by Brunell, seconded by Tenpas, and passed by a unanimous voice vote the Board of Education reconvened into open session at 9:04 pm.</p>
15.	Further discussion or action related to Closed Session business - None.

16.	Board Debrief
17.	Adjourn The Board of Education adjourned at 9:05 pm on a motion by Miller, seconded by Tenpas, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: